

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF SOUTH CAROLINA  
GREENVILLE DIVISION

UHLIG LLC, et al.,

)

**CONSENT PERMANENT  
INJUNCTION**

C.A. NO.: 6:08-1208-HFF

)

Plaintiffs,

)

)

)

v.

)

)

JOHN ADAM SHIRLEY, et al.,

)

)

Defendants.

)

)

---

This matter having come before the Court on Plaintiff, Uhlig LLC's ("Uhlig") and Defendant Jennifer Clark's ("Clark") Stipulated Motion For Entry Of Consent Permanent Injunction ("Consent Injunction"). The Court, finding good cause existing therefor;  
IT IS HEREBY ORDERED, ADJUDGED AND DECREED a permanent injunction is issued in

favor of Uhlig and against Clark as follows:

Clark shall not, directly or indirectly, either individually or as a principal, partner, employee, independent contractor, consultant, stockholder, member, joint venturer, or investor, engage in, assist or have any active interest in a business located anywhere in the United States that is in the business of selling, printing, providing, marketing or producing newsletters, periodicals, calendars, printed marketing materials, custom publishing services, or printed communications materials for the senior or multi-family housing industries, the childcare industry, the retail industry, or other multi-site businesses (the "Restricted Business") for a period of three (3) years from the date hereof; provided, however, that Clark will be entitled to be employed by or otherwise participate in a Restricted Business if Uhlig gives its express written consent thereto, which consent Uhlig will not unreasonably withhold, after Clark affords Uhlig thirty (30) days advance written notice of her desire to participate in the Restricted Business in question. Clark further shall not, for a period of three (3) years from the date hereof, directly or indirectly, either individually or as a principal, partner, employee, independent contractor, consultant, stockholder, member, joint venturer, or investor, engage in, assist or have any active interest in a Restricted Business in which Defendant John Adam Shirley, Richardson, Dorsey, or Holman is involved in any way.

Clark shall not disclose or utilize in any way information belonging to Uhlig, including but not limited to information relating to Cox CustomMedia, Inc.'s ("CCM") or Uhlig's customer lists, customer information, revenues, financial projections, costs, margins, production processes, customer-specific needs, pricing, pricing methodologies or formulas, financial statements, business affairs, financial status or condition, operations, assets, liabilities, plans, strategies, initiatives, contracts, existing and ongoing transactions, business arrangements, transactions or proposals under consideration, technology and systems, personnel, proprietary know-how, data, documents, designs, photographs, plans, graphs, drawings or other proprietary information that is otherwise not generally known to the public.

For a period of three (3) years from the date hereof, Clark shall not solicit, for the purpose of selling, printing, providing, marketing, developing, or producing newsletters, periodicals, calendars, printed marketing materials, custom publishing services, or printed communications materials, any customer who has done business with Uhlig or CCM within a three (3) year period prior to the date hereof. For the same period, Clark also shall not aid or help any other business, entity, or person in soliciting or attempting to solicit, for the purpose of selling, printing, providing, marketing, developing, or producing newsletters, periodicals, calendars, printed marketing materials, custom publishing services, or printed communications materials to any customer who has done business with Uhlig or CCM within a three (3) year period prior to the date hereof. If Clark desires to solicit Restricted Business from a person or entity and wants assurance that the person or entity is not a customer who has done business with Uhlig or CCM within a three (3) year period prior to the date hereof, Clark shall give Uhlig fifteen (15) days advance written notice of the name of the person or entity and Uhlig will, within fifteen (15) days of receipt of the notice, advise Clark in writing whether the person or entity is a customer who has done business with Uhlig or CCM within a three (3) year period prior to the date hereof. In any action for breach of this Injunction, the Court shall award attorneys' fees and costs to the prevailing party.

As this is a Consent Injunction, no bond is required.

As this Injunction concludes all claims against Clark in this action, the claims against her are

concluded without prejudice upon entry of the Injunction with the Court retaining jurisdiction to enforce the Injunction, and with the claims against Clark to be considered dismissed in their entirety with prejudice upon the expiration of 30 days from the conclusion of the injunctive period referenced herein unless, before that date, Uhlig files a motion alleging a violation of this Injunction or a breach of the settlement agreement reached between them.

SO ENTERED on this 6th day of August, 2009.

**s/Henry F. Floyd**  
UNITED STATES DISTRICT COURT JUDGE

/s/Frank H. Gibbes, III  
Frank H. Gibbes III (#2084)  
GIBBES BURTON, LLC  
308 East Saint John Street  
Spartanburg, SC 29302  
fgibbes@gibbesburton.com  
Telephone:  
Facsimile:

(864)\_327-5000  
(864)\_327-500

and

Juliet A. Cox  
Elizabeth D. Nay  
KUTAK ROCK LLP  
1010 Grand Blvd, Suite\_500  
Kansas City, MO 64111  
Telephone:  
Facsimile:  
Juliet.Cox@KutakRock.com  
Elizabeth.Nay@KutakRock.com

(816)\_960-0090  
(816)\_960-0041

**ATTORNEYS FOR PLAINTIFF**  
**UHLIG LLC**

**And**

/s/L. Lee Plumblee  
L. Lee Plumblee (#1042)  
P.O. Box 10066  
Greenville, South Carolina 29601

**ATTORNEY FOR CLARK**